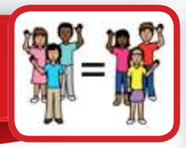
Oldham's Coproduction Values

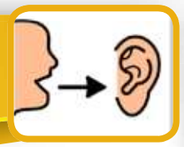
Co-production is sensitive to power imbalances, respectful and valuing of all contributions; it demands successful and sustained engagement from all parties and a shared willingness to listen, understand and work towards common goals.

Equal Partnership



- Treat me as an equal.
- Engage me in all aspects of support planning and delivery.
- Involve me fully from the start. Include me in decision making.
- Empower me by supporting my understanding.
- Respect my right to participate.
- Embrace my knowledge.
- Be flexible… My time is as valuable as yours.
- Know my boundaries and understand of confidentiality.
- All partners have a clear understanding of levels of engagement.
- Everyone understands their roles and responsibilities.

Communicate

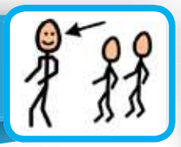


- Give me the time and information I need to prepare.
- Inform me of what support is available to enable me to contribute.
- Choose your language carefully and avoid abbreviations and jargon.
- Involve me in the planning, design and delivery of support and take my views seriously.
- Implement, maintain and update support.
- Keep me involved & informed about outcomes and next steps.

Be Transparent

- No surprises and No shocks.
- Be open and honest.
- Keep me updated.
- Prepare me for meetings. An agenda is always useful.
- No conversations behind closed doors.
- Be clear about the level of engagement we are working at.

Be Accountable



- Take ownership.
- Be clear who is responsible & accountable for actions. for actions.
- Be clear about timeframes.
- Be honest if something cannot be done.
- Don't give false hopes.
- Commit to participation and where things arise have a Plan B.
- Ensure appropriate people relevant to the conversation are represented.

Value My Contribution

- Give me opportunities to share my skills, knowledge and expertise.
- I can learn a lot from you. You can learn a lot from me.
- My opinion counts so allow my voice to be heard in the way that meets my needs.
- Express my own views appropriately.
- Create an environment which enables me to engage.

Working **together** delivers better outcomes. **We need each other to achieve success.**

POINT
Additional Needs and Disabilities
Information - Advice - Support - Empowerment

Oldham
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Oldham's Involvement Levels

Involvement takes many forms, we need to be clear and honest about which level we are working at.

Inform

This is how you will find out what is happening.

Discuss

This is how you will get an understanding of one another's views.

Consult

This is how you will be asked your views so they can be taken into account to make decisions upon.

Coproduce

This is how all parties work together as equals with shared responsibility.

Successful Involvement Can Only Happen If:

- ✔ Meetings are structured
- ✔ Meetings are friendly, polite and welcoming
- ✔ All participants are respected
- ✔ Visuals & other aids are used to promote inclusion
- ✔ Meetings are not intimidating
- ✔ No jargon is used
- ✔ Meetings are held at appropriate times & run to time
- ✔ Meetings are interesting and well planned

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